

Maydm Internship Program Overview

Who are Maydm Interns?

Maydm provides girls and youth of color in grades 6-12 with skill-based training for the technology sector. Our interns are female students and/or students of color who are juniors and above and have previously completed at least one of our immersive programs or equivalent education and experience.

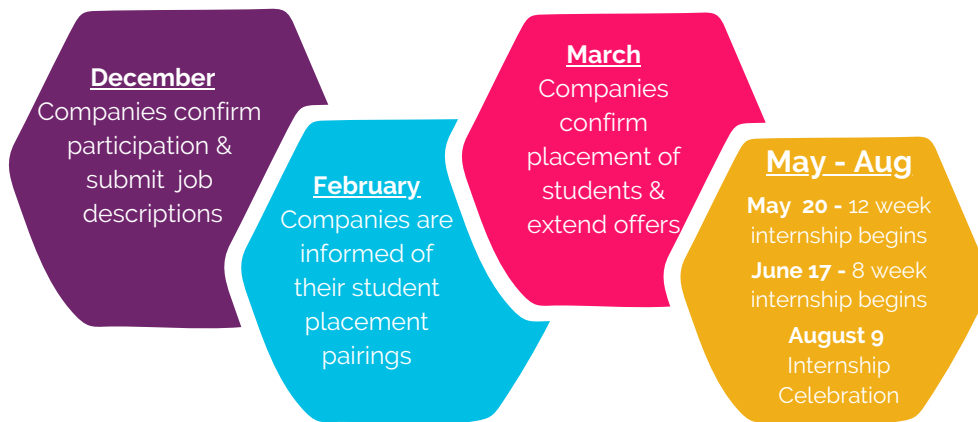
Why Should You Host a Maydm Intern?

As a Maydm Internship Partner, you are investing in local, diverse, and talented interns by engaging with them at the start of their STEM careers. Our internship pool includes students with prior training, dual enrollment in associate-level programs, prior experience in one or more internships or programs, and/or eligibility for continued employment through youth apprenticeship upon completion of the internship period.

Not sure you're ready to commit students to an actual project? You can also provide an introductory level internship for an intern with less experience, but still able to contribute to appropriate level projects.

Internship Period

The 2024 Internship Period runs from May through August. During that time, companies have the option to host a 12-week or 8-week internship at company sites. Interns typically work Monday through Friday. Deviations from this schedule may vary based on individual employers. Prior to the start of the internship, interns will complete pre-internship training with Maydm to get them ready for internship success.



Included as an internship host:

- Internship newsletter
- Weekly 1-1 check-ins
- Pre-internship DEI Training (new hosts)
- Supervisor tools, including:
 - Supervisor selection checklist
 - Creating and setting learning goals
 - Templated work plans (choose 1)
 - Evaluation form

Internship Scope and Company Commitment

We will typically place a minimum of **two students** with each company. Students will spend up to 40 hours/week, Monday through Friday, on company projects and assignments with a supervisor. Internships can be in-person, hybrid, or remote, based on students and company needs.

Internship Levels

Level One Internship: Focus on introductory level knowledge and experience and career exploration. Compensation: \$18.00/hour

Level Two Internship: Expect higher-level knowledge and experience, and should be more hands-on (think college sophomore or equivalent). Compensation: \$19.00 - \$20.00/hour

In addition to the hourly pay, the internship host companies will pay **\$500 per intern** to Maydm to cover internship administrative costs.



Maydm

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Join Us In Our Mission to Change the Face of STEM

Maydm's mission is to support our students' aspirations of finding their place in STEM sectors. As students begin internships with their host companies, we would like to ensure everyone's unique background and voice is respected and celebrated.

We encourage students to ask and take advantage of any opportunities to join affinity or employee resource groups available to them through their host companies. Additionally, Maydm will ask all companies to try to pair students with a supervisors and/or mentor who is a woman and/or person of color, if possible.

New supervisors, mentors, or other employees working closely with a Maydm intern shall also undergo Diversity, Equity, and Inclusion (D.E.I.) training provided by Maydm, specifically focused on internship issues.

For questions, contact

Maydm Internship Team at 608-819-6616, or by email at internship@maydm.org

